

WE RECRUIT NEW YOUNG TEAM MEMBERS

JOIN THE NXG LEADERSHIP TEAM

**AND TAKE NXGS PLACES THEY THOUGHT THEY
WOULD NEVER GO!**

"Work hard, Play hard"
"Meet my Chosen family around the world"
"Give back to my NxG community"

Those words speak to you? Then the position is for you!



 **FBN**
2018NXG
YEAR OF THE NXG

WHO ARE WE?

BY NXGS FOR NXGS

FBN NxG International activities are led by the NxG Leadership Team – an international group of Next Generation members, all in different phases of involvement in their family businesses.

Our Mission

To maintain, support and energize Next Generation members of families in business, who experience similar challenges, in a trusted environment.

Our Vision

Happier families and sustainable businesses through an aware and inspired Next Generation.

Our Values

SHARING – RESPONSIBILITY – CONFIDENTIALITY – ACCESSIBILITY – INCLUSIVENESS – FUN

TAKING NXGS PLACES THEY THOUGHT THEY WOULD NEVER GO

To achieve our mission, all members of the international NxG leadership team take part in one project team focusing on a specific international NxG activity. The main role of the Project Teams include:

- > Developing and implementing NxG activities and initiatives globally in close collaboration with Member Associations
- > Developing new ideas for innovative programs, content or initiatives
- > Contributing to overall NxG strategy and community building
- > Being an ambassador of the NxG Community throughout the network

The NxG Community has now reached 6 400 NxG members - forming 40% of the total FBN membership. We need your help to go exponential and turn the Network into a real learning community!

THE NXG LEADERSHIP TEAM

AS OF JANUARY 2019



Arjun Chowgule



Valentine Barbier
Mueller



Dominique Otten-
Pappas



Vladimir
Moshnyager



Alexander
Mykhailenko



Peter Maenpaa



Susana Cortes



Laissa Cortez Moura



Onur Eren



Roland Szymanski



Simon Torres



Colin Trabold



Christine Gaucher



Clemence



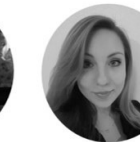
Mehrad Jaberansari



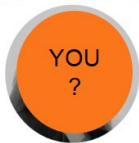
Yvette Koppert



Hermine Abdon



Linda Szymanska



JOIN US!

WHO WE'RE LOOKING FOR:

Next Generation members - sharing FBN Values, pro-active, with the will to transform FBN from a Network to a Learning community- active members who enjoy social interaction and working in a multi cultural team.

This year we have a number of openings for NxGs in the Explorer category – ideally below 25 years of age.

Willing to attend mins 2 FBN international events per year and available for a min of 5 days per year to work online with the project teams.

WHY SHOULD YOU JOIN?

- Practice your leadership and gain new personal skills
- Gain experience in an international environment
- Manage concrete projects
- Connect with NxG leaders from around the globe
- Receive direct peer feedback
- Gain long-lasting friends
- Be part of a movement with a purpose based on solid values and a noble mission

PICK UP YOUR TEAM!

ENTREPRENEURSHIP TEAM

The team works on 2 main projects - The NxG Award and the NxG Entrepreneurship day.

The mission:

- > Reflect on how to take the NxG award to the next level
- > Design and implement 2019 and 2020 editions
- > Design the 2nd NxG Entrepreneurship day held in 2019
- > Develop the community of NxG entrepreneurs, including connecting with past winners

Profile needed: You are ideally an intra/entrepreneur and/or you potentially already applied for the NxG Award or similar prizes. You have a good understanding of the challenges faced by young entrepreneurs.

INTERNSHIP TEAM

Relaunched in 2017, the Internship program now needs to be largely spread and followed up on!

The mission:

- > Follow up on processes and matchings
- > Design and implement a new marketing strategy
- > Engage the International Community (International and Local Events, Webinars)
- > Reflect and design on a new online matching platform

Profile needed: Customer and results oriented, interested in engaging with local chapters around the world, directors, potential host companies and internship candidates, marketing is no secret for you, you like to connect with members and insure quality control.

PICK UP YOUR TEAM!

NxG CIRCLES TEAM

The NxG Circles are the essence of the NxG Community - started with the New Leader Circles, the team's mission is now to further develop and sustain those circles.

The mission:

- > Nurture the already formed New Leader Circles within the Network
- > Reflect on what other circles could be launched and how they should be monitored
- > Reflect on trainings for Circles moderation
- > Facilitate circles at FBN Summits and events

Profile needed: You are ideally part of a FBN (or other organisation) Circle and are willing to share your know how and facilitate starting circles.

MEMBER ASSOCIATION TEAM

Member Associations are the backbone of our community, NxG leaders are at the heart of the NxG activities - the team's mission is to nurture them in developing local community.

The mission:

- > Build the agenda of the Annual NxG Leaders Retreat
- > Visit Member Association to share best practices (you get to travel the world!)
- > Insure exchange of best practices (guidebook, webinars...)

Profile needed: You are well engaged in your local community and ideally were/are part of your local NxG Community. You have a good knowledge of associative work and building communities.

EXPECTED COMMITMENT

PHYSICAL MEETINGS

3-4 physical working meetings per year.

CALLS

4-6 conference calls per year

TIE COMMITMENT

Dedicate the equivalent of 3-5 working days per year in preparing the team meetings and work on the support documentation.

ELECTION PERIOD

Leadership team members are elected for a period of 2 years and can be reelected once.

FLEXIBILITY

If you for any reason would like to change project team we always try to be flexible depending on needs and interests.

REIMBURSEMENT

Team members work as volunteers; however, FBN usually reimburses up to 850 CHF per meeting to cover flights and accommodation.

KEY DATES 2019

Meeting	Date-time	Place
NxG Retreat	15-17 March	Amsterdam, Netherlands
NxG Summit	27-30 April	Recife, Brazil
FBN 30th Anniversary	27-30 May	Cruise France/Spain
Global Summit	16-19 October	Udaipur, India
NxG Leadership Development Program	Q4	Insead, France
Project Team Meetings	TBD in teams + regular phone calls	TBD in teams + regular phone calls

READY TO JOIN THE TEAM AND TAKE NXGS NEW PLACES?

APPLY NOW!

**Click here and fill in the online form
by 12 November**

<https://fbnnxg.typeform.com/to/WRs0IA>

- Applications will be reviewed by NxG Leadership
- Finalists will be interviewed by Project leaders.
- Candidates will be informed by 10th December

**Any question?
Please connect with Christine Gaucher
cg at fbn-i.org**